

Why is this document needed: Public Health England and the Health and Safety Executive require this documentation to ensure end to end health, safety and infection control risks for mass lateral flow testing are identified, pre-assessed, managed and monitored regularly by the site owners and testing operators

Assessment Date	31/12/2020	Lead Assessor	Alastair McKenzie	Contract		Assessment Number	KCGN
Activity / Task	1			<u> </u>			
Description of task / process / environment being assessed	General and o	linical activities or	the asymptomatic testin	g site Kings Col	llege Guildford		
Activities involved	Traversing the Testing staff a					Location	Main Hall
Who might be affected	Empl	oyee	Client	Cont	tractor	Visitor	Service User
	•	′	✓		✓	✓	✓



Hazard Identification and evaluation

No	Hazards	Associated risks	Current Control/ Mitigation Measures	Ri	sk	Evaluation (post Measures)	Additional control needed?
				Probability	Severity	Risk	Action No
1	Contact between subjects increasing the risk of transmission of COVID19	Transmission of the virus leading to ill health or potential death	 Asymptomatic: All subjects are to be advised in advance not to attend if they have any symptoms of COVID19, or live with someone who is showing symptoms of COVID19 (including a fever and/or new persistent cough) or if they have returned within 14 days from a part of the world affected by the virus or have been in close contact with someone who is displaying symptoms. Face masks: Prominent signage reminding attending subjects of the above to be displayed at the entrance to the building. Face coverings/masks to be worn by subjects in testing area except for brief lowering at time of swabbing. Requirement to wear face covering/mask to be reminded to all subjects in advance at time of test booking. Compliance with wearing of face covering/mask of all subjects to be visually checked on arrival by reception / security staff. Compliance with wearing of face covering/mask of all subjects to be visually checked through building by queue managers and all other staff. Hand hygiene: All subjects to use hand sanitiser provided on arrival & adherence to this enforced by reception staff. Social distancing: Two metre social distancing to be maintained between subjects with measured floor 	1	4	4	no



			 markings in place to ensure compliance in addition to verbal reminders if necessary from reception, queue management & sampling staff. A one-way flow of subjects through the building is to be initiated and maintained at all times. Compliance with thi is to be ensured by queue management staff. Cleaning: Regular cleaning of the site including wipe dow of all potential touchpoints in accordance with PHE guidance. Limited clutter. No physical handing of documents to subjects except barcodes and PCR test kits 				
2	Contact between subjects and staff increasing the risk of transmission of COVID19: Welcome & registration	Transmission of the virus leading to ill health or potential death	 Social distancing adhered to Appropriate PPE in use Enhanced hand washing Training for staff involved in welcome and registration 	1	4	4	
3	Contact between subject and sampler increasing the transmission of COVID19: Sample taking	Transmission of the virus leading to ill health or potential death	 Social distancing adhered to Appropriate PPE in use Enhanced hand washing Training for staff involved in testing 	1	4	4	



5	Contact between samples and sample testers increasing the transmission of COVID19: Sample processing & analysis.	Transmission of the virus leading to ill health or potential death	 Social distancing adhered to Clear division between sampling areas Strong controls on sample. Cleaning between samples Appropriate PPE in use Enhanced hand washing Training videos completed 	1	4	4	
6	contact between samples and sample testers increasing the transmission of COVID19: Sample disposal and waste disposal	Transmission of the virus leading to ill health or potential death	 Social distancing adhered to Clear division between sampling areas Bins for waste disposal available at every station Clear designation of clinical waste Appropriate PPE in use Enhanced hand washing 	1	4	4`	
7	Transmission of virus onto clothes of testing volunteers. Risk of spread into wider community	Transmission of the virus leading to ill health or potential death	 Designated area clear of testing facility for testers to put on and take off PPE. Area cleaned twice daily Full PPE provided as per DfE guidance 	1	4	4	



8	Incorrect result communication	Wrong samples or miscoding of results	 2 identical barcodes are provided to subject at check in The subject registers their details to a unique ID barcode before conducting the test Barcodes are attached by trained staff at the sample collection bay Barcodes are checked for congruence at the analysis station 1 and applied to Lateral Flow Device at this station 	1	3	3	
9	Damaged barcode, lost LFD, failed scan of barcode	Orphaned record on registration portal & No result communicated to individual	 Comparison of registration numbers and recorded results made at the end of each shift Recall for subjects where there is a mismatch Subjects are called for a retest 	1	3	3	
10	Extraction solution which comes with the lab test kit contains the following components: NA2HPO4 (disodium hydrogen phosphate), NaH ₂ PO ₄ (sodium phosphate monobasic), NaCl (Sodium Chloride)	These components do not have any hazard labels associated with them, and the manufacturer states that there are no hazards anticipated under conditions of use as described in other product literature. This is the case for exposure to: eye, skin, inhalation, ingestion, chronic toxicity, reproductive and developmental toxicity, carcinogenicity, and medical conditions aggravated by exposure.	 PPE: nitrile gloves which meet the Regulation (EU) 2016/425 to be used at all times when handling the extraction solution. Safety glasses with side shields which are tested and approved under appropriate government standards to be worn at all times when handling the extraction solution. Impervious clothing to be worn to protect the body from splashes or spillages. Environmental: do not let product enter drains Spillages: wipe surfaces which the solution has been spilt on and dispose of cleaning material in line with the lab's waste disposal procedures Do not use if the solution has expired Training to be provided in handling potentially biohazardous samples, chemicals and good lab practice. Adhere to guidelines in these training procedures to prevent improper handling. Follow procedures on the MSDS form provided by Innova to mitigate against inhalation, skin contact or ingestion of these chemicals. 	1	1	1	



	Room	Room is too cold to work in	 Heating is boosted in this area of the school to encourage warmth 	3	2	6	
11	temperature	Room is too cold for	Some heaters/ radiators brought into room where				
		testing	appropriate ventilation				
12	Manual handling	Some subjects may need assistance with test	 Only school staff with DBS to help students in these circumstances Staff/ students encouraged to complete staff themselves Testing is not compulsory and no-one will be forced to have a test against their will Where possible, students to be tested by staff they know 	1	2	2	
			and trust				
13	Unauthorised access by members of the public	Theft Cross contamination Spread of virus	 School site is secure No lettings/ unauthorised access Testing area locked when not in use 	1	1	1	
	Electrical safety			1	1	1	
14	/ plant & equipment maintenance Defective electrical equipment	 Risk of spreading virus between users Risk of electrical malfunction Risk of fire 	 Minimal electrical equipment i.e. 2 laptops for registering and recording tests Laptops sanitised between use with wipes Visual verification of equipment daily 				
15	Use of shared equipment	Risk of cross contamination/ spread of COVID19	 Equipment not shared between bays All equipment sanitised after each test/ regularly 	1	2	2	
16	Incorrect result communication	Wrong samples or miscoding of results	 2 identical barcodes are provided to subject at check in The subject registers their details to a unique ID barcode before conducting the test Barcodes are attached by trained staff at the sample collection bay Barcodes are checked for congruence at the analysis station 1 and applied to Lateral Flow Device at this station 	1	2	2	



	Damaged	Orphaned record on			1	2	2	
	-	· ·		Dula based result of subjects who have not resulted a	1	2	2	
	barcode, lost	registration	•	Rule based recall of subjects who have not received a				
17	LFD,	portal & No result		result within x hrs of registration				
	failed scan of	communicated to	•	Subjects are called for a retest				
	barcode	individual						
	Extraction	These components do	•	PPE: nitrile gloves which meet the Regulation (EU)	1	2	2	
	solution which	not have any hazard		2016/425 to be used at all times when handling the				
	comes with the	labels associated with		extraction solution. Safety glasses with side shields which				
	lab test kit	them, and the		are tested and approved under appropriate government				
	contains the	manufacturer states that		standards to be worn at all times when handling the				
	following	there are no hazards		extraction solution. Impervious clothing to be worn to				
	components:	anticipated under		protect the body from splashes or spillages.				
	NA2HPO4	conditions of use as	•	Environmental: do not let product enter drains				
18	(disodium	described in other	•	Spillages: wipe surfaces which the solution has been spilt				
18	hydrogen	product literature. This is		on and dispose of cleaning material in line with the lab's				
	phosphate),	the case for exposure to:		waste disposal procedures				
	NaH ₂ PO ₄	eye, skin, inhalation,	•	Do not use if the solution has expired				
	(sodium	ingestion, chronic	•	Training to be provided in handling potentially				
	phosphate	toxicity, reproductive		biohazardous samples, chemicals and good lab practice.				
	monobasic),	and developmental		Adhere to guidelines in these training procedures to				
	NaCl (Sodium	toxicity, carcinogenicity,		prevent improper handling.				
	Chloride)	and medical conditions	•	Follow procedures to mitigate against inhalation, skin				
		aggravated by exposure.		contact or ingestion of these chemicals.				



Control Imp	Control Improvements						
Action No	Recommended additional control measures	Responsibility	Target Date	Date completed			
1	Content of the risk assessment to be communicated with all workers as part of induction	Covid Coordinator					
2	Toolbox talks to be delivered to all workers on a regular basis	Covid Coordinator					
3.	All test centre workers to complete training	All workers					
4.	All test centre workers to read risk assessment	All workers					
5.	Daily briefing and debrief to discuss any issues/	Covid Coordinator					

Additional Notes		



Risk Evaluation

situation

_		Cor	nsequence (of event ocu	rring (Sever	ity)
		Negligible	Minor	Moderate	Major	Critical
rring	Almost Certain	Tolerable 5	Substantial 10	Intolerable 15	Into lerable	Intolerable 25
event ocurring ability)	Likely	Tolerable 4	Substantial 8	Intolerable 12	Into lerable	Intolerable 20
op	Possible	Trivial 3	Tolerable 6	Substantial 9	Intolerable	Intolerable 15
Likelihood (Pr	Unlikely	Trivial 2	Tolerable 4	Tolerable 6	Substantial 8	Substantial 10
Likel	Rare	Trivial 1	Trivial 2	Trivial 3	Tolerable 4	Tolerable 5

Likelihood	Severity
Rare, will probably never happen/recur	Negligible
Unlikely, do not expect it to happen, but is possi	ble Minor
Possible, Might happen	Moderate
Likely, will probably happen	Major
Almost Certain, will undoubtedly happen	Critical

Risk control strategies

Intolerable – stop activity, take immediate action to reduce the risk

Substantial - Take action within an agreed period

Tolerable – monitor the

Trivial – No action required

Declaration - If the above control measures are implemented the risks posed by the task / process / environment assessed will be controlled to as low as is reasonably practicable.					
Persons involved in assessment	Persons involved in assessment A. McKenzie				
Signature of Lead Assessor	Date				



Review date	Comments	Reviewed by	Signature	Review date	Comments	Reviewed by	Signature
ealth and Safety	Risk Assessment Sign off Shee	Assessment Numbe	r				

Reviews – this assessment should be reviewed at intervals no greater than 12 months or when there are changes in operational procedure, personnel, the work environment or



Declaration by employees involved in the activity detailed above – I fully understand the activity outlined above and the risk control measures that I must implement, use or wear. I have received sufficient information, instruction and training so as to enable me to conduct this activity with the minimum of risk to myself and others.

Employee Name	Signature	Supervisors Name	Date	Employee Name	Signature	Supervisors Name	Date